



Corporate Services

Occupational Health
Workplace Safety
Training and Development
Preventive Healthcare
Health & Medical check-ups
Environmental Protection



SYNLAB Italia

- ✎ We are Italy's industry-leading providers of integrated diagnostics services.
- ✎ We provide **tailored solutions** for businesses of all sizes and sectors to **safeguard health and the environment**, and to **promote employee well-being and prevention**.
- ✎ We leverage the strengths of an international network while delivering the personalized attention of a local provider.

SYNLAB: Your Business Healthcare Partner



How we guarantee excellence and quality:

- SYNLAB operates a comprehensive network of Medical Centers, Analysis Laboratories, and Blood Collections Points (BCPs) throughout Italy, ensuring consistent quality standards and service delivery.
- We manage the entire service chain in-house, performing all necessary tests and analyses.**
- We support every business sector with flexible solution for any company size.
- Thanks to our dedicated staff of Key Account Managers and other administrative teams, we help Companies define every step of the whole service process.
- We guarantee the highest quality standards in accordance to guidelines and regional regulations.
- All our services are ISO 9001 certified and our laboratories are also accredited by the National Health Service (NHS). SYNLAB laboratories in Monza and Castenedolo (BS) are accredited to UNI EN ISO 15189, the international standard specifically for medical laboratories.



Our Corporate Services:

Employee Health Protection:

- Occupational Health
- Workplace safety
- Training

Employee Wellbeing and Prevention:

- Preventive Healthcare
- Health & Medical check-ups
- Health Welfare

Environmental Protection



Employee Health Protection

With a team of experts and cutting-edge technology, we offer a wide range of services to meet the needs of any business. From risk assessment to safety management systems and worker training, we provide our expertise to ensure a healthy and safe working environment.



Occupational Health (Legislative Decree 81/08)

+400.000
workers examined for occupational health purposes

A forward-thinking approach to occupational medicine can be a powerful differentiator and a competitive advantage for businesses.

We offer tailored solutions designed to enhance productivity and improve corporate image.

Our expertise can help reduce absenteeism, human resources development costs, and healthcare expenses, leading to lower insurance premiums.

Our deep experience in occupational health and diagnostic services, ensures a high standard of medical expertise and providesvaluable insights about worker's needs.

We contribute to the research and development of Occupational Medicine by actively participating in scientific studies and sector-specific medical congresses

Our Services:

- ✓ Occupational Doctors
- ✓ Medical examinations
- ✓ Advanced clinical assessments
- ✓ Instrumental examinations
- ✓ Laboratory tests
- ✓ Laboratory services for occupational health companies





Workplace Safety

We **customize our services** to meet the specific needs of each client following a **thorough assessment** of all chemical, physical and biological environmental **factors** resulting from the company's activities. Our technical staff has extensive experience in developing **customizable strategies** to improve working conditions.

Our services:

- ❧ **HSE Manager, Prevention and Protection Service Manager and Prevention and Protection Service Attendant**
- ❧ **Risk assessment and specific risk evaluation**
- ❧ **Fire-fighting safety procedures**
- ❧ **Environmental practices and Waste Management Training and Consultancy**
- ❧ **Health, Safety, and Environmental Management Systems**
- ❧ **Participation in Supervisory Bodies according to Legislative Decree 231/2001 regarding Health and Safety and the environment**

Training

+5.000 hours
of consultancy and training provided annually

We **enhance training effectiveness** by fostering a strong safety culture while developing employee skills and the workers engagement.

Our tailored solutions cater to the specific needs of both employees and businesses, offering a **variety of training modalities** including e-learning, videoconferencing, and classroom-based instruction, in multiple languages.

We employ innovative tools such as virtual and augmented **reality** to deliver proven results.



Our specialized Division, SYNLAB Ecoservice, achieved the accreditation from the Lombardy Region as a training provider for health, safety and environment topics (SYNLAB Ecoservice S.r.l., registration no. 09 section B Regional Register). We offer a comprehensive range of training courses, including initial and refresher training for Health and Safety Representatives, Employers, Supervisors, Managers, Workers, First Aiders, and Firefighters, in compliance with Legislative Decree 81/08 and related regulations.



Scan the QR code to view our detailed training offer in this area!

Our services include:

- ✓ **Mandatory training for all company roles**
- ✓ **Fire-fighting and first aid teams**
- ✓ **Soft skills & communication**
- ✓ **Training and refresher courses for HSE roles/employers**
- ✓ **Work equipment**
- ✓ **Waste management**



Employee Wellbeing and Prevention

We offer preventive healthcare programs and customized medical check-ups designed to meet the unique needs of your employees. Our extensive network of Medical Centers provides comprehensive and professional care, taking into account each individual's medical history, work environment and lifestyle.



Preventive Healthcare

Thanks to our **network of Medical Centers**, we offer check-up plans throughout Italy, **specifically catered to the individual's needs**.

By considering medical and family history, lifestyle, and work environment, **our doctors** work closely with employees to **develop tailored programs and provide comprehensive support** throughout the process.

We offer on-site and off-site preventive health campaigns and **promote overall wellbeing** through initiatives designed to improve lifestyle habits for employees and their families.

We also design and implement **targeted vaccination campaigns**.



Health & Medical Check-ups

In order to **promote health and wellness**, we provide **Corporate Health Check-ups** based on the Companies requests and suggestions by our Medical Staff.

Each medical examination is carried out in our Medical Centers

Our carefully picked specialist ensure the highest level of medical expertise and provide **tangible benefit for employees, enabling a better understanding of medical results** and recommendations.

Health Welfare

We provide customized Corporate Healthcare Programs and consultancy, designing programs to meet the unique needs of each company and its workforce.

Our network, combined with our experience in serving private individuals, allows us to offer comprehensive solutions for both active and retired employees as well as their families.

Environmental Protection

We strongly believe in the importance of balancing business and environmental concerns. We are committed to providing companies with all the tools they need to demonstrate their pledge to the environment and their community.

Our team of industrial hygienists and environmental consultants offers turnkey solutions and comprehensive advice on all environmental risk factors.

We help companies turn regulatory requirements into a competitive advantage.

We assist companies in obtaining environmental certifications, managing permitting processes, and supporting their interactions with regulatory authorities.



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SYNLAB is Europe's leading provider of medical diagnostic services. Scan the QR code to discover our comprehensive range of solutions.

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